

UNISON CVO Branch Equalities Forum Update



Sexual Harassment is NOT Acceptable in the Workplace

Given the high profile media reporting of sexual harassment in entertainment, TV, newspapers and politics it is worth reminding everyone that the Community & Voluntary sector is not immune either.

Members can be assured that any incidents or issues can be raised with Branch staff and will be treated with complete confidentiality.

We can advise members on their options and whether they decide to pursue a claim, or not, we will take all allegations very seriously.

If any members are victims of, or witness to, incidents of sexual harassment they can [contact the Branch](#).

Many incidents occur 'out of sight' and it can be very difficult to get evidence but we can log incidents to identify individuals, or organisations, where there are ongoing concerns.

This can help to build a body of evidence that can be more convincing than an apparently one-off incident.

Find out more here...

Equalities Steering Group

Last month at the Equalities Forum Steering Group we had a discussion on motions going to the Disabled Members Conference and the LGBT Conference.

Emilyn attended the **Disabled Members Conference** last month as a Branch Delegate and Kim will be our delegate to the **LGBT Members Conference** later this month.

Emilyn Shares her thoughts on conference:

"Conference is an opportunity to meet new people, learn about issues affecting unison members, and an opportunity to get your personal views across. I highly recommend this experience to anyone who wants to become more involved in UNISON. This was my first time going to national disabled members' conference, and I felt so valued and supported by other members there from Women Caucus and London disabled region. I am just thankful for the opportunity to be able to move a motion which I was part of writing."

[Click here to read Emilyn's report from the 24th National Disabled Members' Conference 2017.](#)

[Disabled Members Conference Motions](#)
[LGBT Conference Motions](#)



“Equality is an issue **everyone** faces in the workplace”

The next Equalities Steering Group is on
Thursday 23rd November 2017
at 6pm—8pm.

If you would like to attend please contact the Branch equalities@unisoncvob.org.uk

Paul's Story

Paul is a UNISON member and activist in the Community and Voluntary Organisations Branch. Paul describes the challenges he has faced as a disabled person in the workplace and how UNISON have helped support him at work. [Read Paul's Story here...](#)

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Surname/family name	Date of birth / /			
Home address				
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email				
Phone number (please indicate if home, work or mobile)	National insurance number (from your payslip)			
Please give your ethnic origin: (tick one box)				
<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black African	<input type="checkbox"/> Black UK	<input type="checkbox"/> White UK
<input type="checkbox"/> Chinese	<input type="checkbox"/> Asian UK	<input type="checkbox"/> Black	<input type="checkbox"/> Black other	<input type="checkbox"/> Irish
<input type="checkbox"/> Indian	<input type="checkbox"/> Asian other	<input type="checkbox"/> Caribbean		<input type="checkbox"/> White other

2 Tell us about your job

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Your job title/occupation
Workplace name and address
Postcode
Payroll number (from your payslip)

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